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**GREGORY LAKA AND COMPANY**

*SPECIALIZING IN EXECUTIVE SEARCH SINCE 1964*

March 30, 2009

Subject: Letter of Recommendation for Mr. Robert Naylor

To Whom It May Concern:

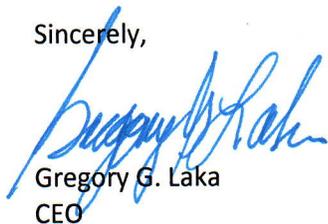
We have had the pleasure of knowing and working with Robert Naylor for over 10 years. We purchased our candidate tracking system software, EZ Access, from Personic. The training program for this new software was conducted by Bay Breeze Technology Center, Inc. Mr. Naylor was the CEO of Bay Breeze. He has continued supporting the EZ Access product since we purchased it, even though the company Personic has since discontinued EZ Access.

Mr. Naylor has also been our main "go to" person for all of our Information Technology issues. When we moved our offices in November of 2007, Mr. Naylor completely and single handedly configured our network, and all of our PC's. There has not been anything IT related that he has not been able to help us with over the years.

Mr. Naylor has physically been in our offices for weeks at a time. After configuring our network he remained on site for an additional period of time, for no extra charge, to make sure everything was working properly. He is one of the most detail oriented, knowledgeable, dependable, and honest people we have ever met. Loyalty, integrity, and total concern for your business is what Mr. Naylor brings to the table. He has passion and vision for each and every company he works with, as well as his involvement with charitable organizations.

It has been refreshing and productive to work with someone that thinks "outside of the box" and always comes up with a solution. He is a great executive, and also a friend. He would be an asset in any position for which he is considered. I would highly recommend him to anyone who has a need for his exceptional talent and leadership.

Sincerely,



Gregory G. Laka  
CEO